



Supplier Sustainability Policy

Effective Date: November 12th, 2024

1. Purpose

The purpose of this policy is to establish our commitment to working with suppliers who share our values in sustainability, ethical practices, and social responsibility. By promoting sustainable practices throughout our supply chain, we aim to reduce environmental impact, uphold human rights, and contribute to a more sustainable future.

2. Scope

This policy applies to all suppliers, subcontractors, and business partners that provide goods or services to Detroit Manufacturing Systems (DMS).

3. Principles

3.1 Compliance with Laws and Regulations

Suppliers must comply with all applicable local, national, and international laws and regulations, including those related to environmental protection, labor standards, and ethical business practices.

3.2 Environmental Stewardship

Suppliers are expected to:

- Minimize waste and pollution.
- Conserve resources, including water and energy.
- Promote the use of renewable and recycled materials.
- Strive to reduce greenhouse gas emissions in their operations and supply chains.
- Incorporate Scope 3 emissions reduction strategies into supplier contracts focusing on low-carbon material and processes

3.3 Human Rights and Labor Standards

Suppliers must:

- Uphold internationally recognized human rights as defined by the United Nations.
- Ensure fair wages, working hours, and safe working conditions for all employees.
- Prohibit child labor, forced labor, and discrimination in any form.
- Uphold fair labor practices and ensure compliance with ethical sourcing standards.

3.4 Ethical Business Practices

Suppliers must conduct business with integrity by:



- Avoiding corruption, bribery, and unethical practices.
- Maintaining accurate records of business activities.
- Protecting confidential and proprietary information.

3.5 Continuous Improvement

Suppliers are encouraged to adopt innovative solutions and practices that enhance sustainability performance. Regular assessments and feedback will support continuous improvement efforts.

4. Monitoring and Compliance

Suppliers are required to:

- Provide documentation or evidence of compliance with this policy upon request.
- Participate in audits or assessments conducted by DMS or its representatives.

5. Non-Compliance

In cases of non-compliance, DMS will work with the supplier to develop a corrective action plan. Persistent failure to meet the expectations outlined in this policy may result in the termination of the business relationship.

6. Collaboration and Support

[DMS is committed to supporting suppliers in achieving sustainability goals through collaboration, training, and shared resources.

7. Review and Updates

This policy will be reviewed periodically to ensure its relevance and alignment with evolving sustainability standards and business objectives.

8. Acknowledgment

All suppliers must acknowledge their understanding and acceptance of this policy by signing below.

Acknowledgment and Agreement:

Supplier Name: _____

Authorized Representative: _____

Signature: _____

Date: _____

